

OUR APPROACH TO SUSTAINABILITY

We are committed to creating long term value for all our stakeholders by building diversified businesses on the foundations of relevance and scale. We recognise that by building our own sustainable businesses we are able to contribute in a positive and responsible way to our people, communities and environment.

Given the Bud Group's diversity and specific challenges of each division, sustainability focus and implementation is managed at business level that is relevant and appropriate to their operations.

Purpose Statement

Enable our people to build extraordinary business and create shareholder value for a long term future.

Values

Agility
Performance
Innovation
Partnership

Our Key Sustainability Topics Include:

01

BUD IN THE EVERYDAY

Provide jobs, enable learning and support appropriate programmes and communities.

02

ENERGY TRANSITION

Investing in renewable energy with a significant impact on our bottom line and lasting impact on the environment.

03

CRITICAL INFRASTRUCTURE

Projects that contribute to SA Growth and supply resources to connect people, communities and economies.

BUILT TO GROW.

OUR PEOPLE

Our People are our most important asset and remain a key priority in promoting productive work and growth across our platforms. We treat our diverse workforce of 6 000 staff, fairly and with respect and ensure they have the opportunity to develop their careers to match their potential.

8 DECENT WORK AND ECONOMIC GROWTH



OUR COMMUNITIES

We believe that our operations have a predominantly positive impact on the communities in which we operate. Community engagement is woven into our business priorities and we build lasting relationships and contribute to activities and programmes designed to improve their quality of life.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES



OUR ENVIRONMENT

Our people cannot exist without a healthy, thriving environment and we need to remain sensitive to the context in which we operate. Our businesses seek to minimize any negative impact on the environment and comply with the applicable laws, regulations and other environmental management requirements. We aim to conserve and protect our resources through a range of proactive initiatives and demonstrate active product stewardship.

7 AFFORDABLE AND CLEAN ENERGY



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Bud
Built to Grow

Our sustainability approach prioritises 5 of the 17 United Nations Sustainable Development Goals (SDG's) in order that we can contribute meaningfully to our people, communities and environment.

THE BUD GROUP CONTINUES TO OPERATE RESPONSIBLY

with our business decisions driven by our values:

Agility
Performance
Innovation
Partnership

OUR KEY SUSTAINABILITY TOPICS INCLUDE:

BUILT TO GROW.

01 BUD IN THE EVERYDAY

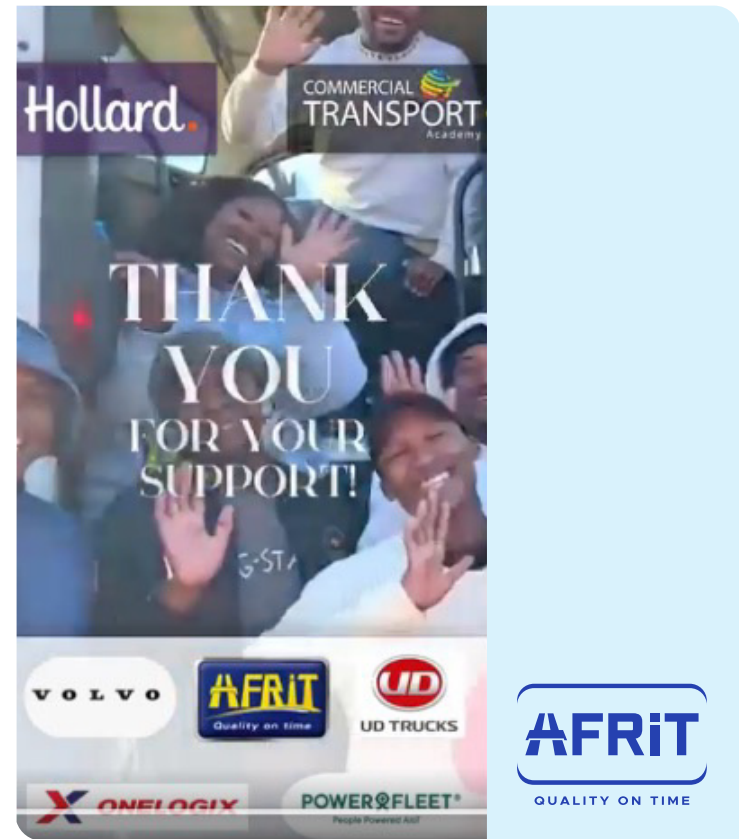
By building our own sustainable businesses we are able to contribute in a positive and responsible way to our people, communities and the environment.

5500 PERMANENT STAFF
13 COUNTRIES IN AFRICA
09 PROVINCES

205 LEARNERSHIPS GRANTED
143 BURSARIES AWARDED
R32M L&D SPEND

"Our connection, commitment and heartbeat drives positive growth"

A snapshot of some of our bespoke programmes built and supported by our companies.



Commercial Transport Academy



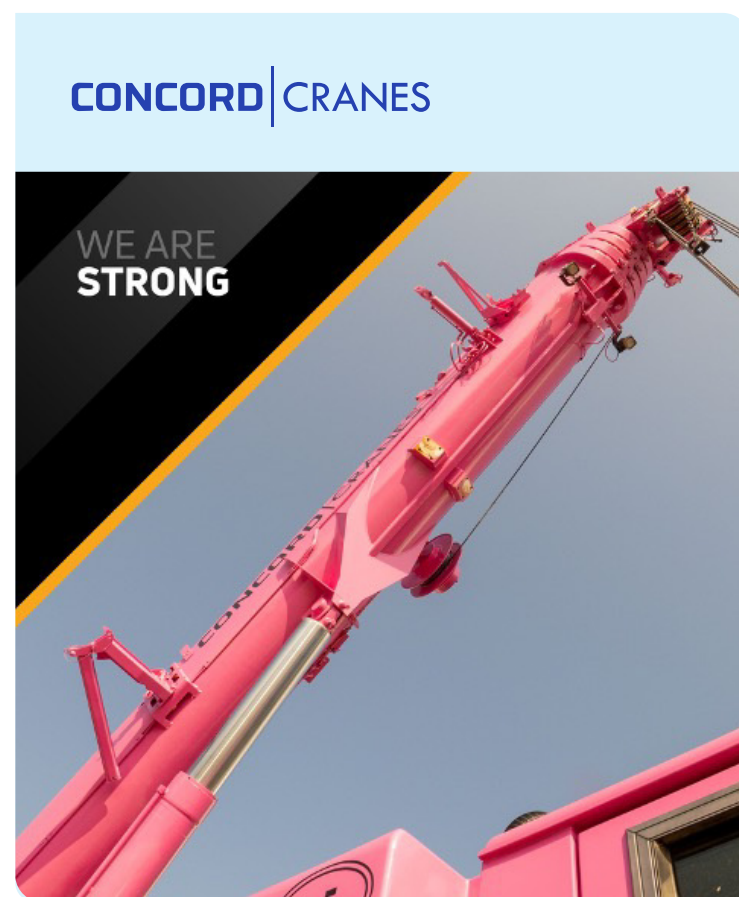
Student Architecture Awards



Shoes for Soul



All Star Cricket



Cranes for Cancer



Pink Ladies



Anti-Poaching efforts



Mkandi Primary School

EDT INVESTMENT PARTNERSHIP

Investment partnership to make a positive impact on our countries social and economic growth.

EDT

Bud
Built to Grow

AFRIT
QUALITY ON TIME

GOSCOR
FINANCE

AUTOCAST
SOUTH AFRICA

PHUMA
FINANCE

Bud | Rental Services

BY ACTIVELY MANAGING AND OPTIMISING OUR ENERGY USE,
WE NOT ONLY REDUCE OUR IMPACT ON THE ENVIRONMENT, BUT ALSO
STRENGTHEN THE RESILIENCE AND SUSTAINABILITY OF OUR BOTTOM LINE.

**BUILT
TO
GROW.**

02

ENERGY TRANSITION

The Group made progress in investing substantially in renewable energy across our businesses, with a significant impact on our bottom line and lasting impact on the environment.

By the end of 2025, all Bud businesses implemented or agreed 2026 initiatives that will see each business employing energy efficient solutions.

Our projects have been facilitated by our Hubble Energy business who have evolved innovative high voltage product for the South African market.



Hubble Energy

With a full range of High Voltage products engineered for local conditions, the business continues to provide fully integrated solutions for commercial, industrial and agricultural operations. The Block and Cube combine world-class technology with local expertise.



Idwala Carbonates, KwaZulu-Natal

A highlight has been the transition of Idwala Carbonates from a diesel-based haulage model to an electric haul truck. This project delivers exceptional financial returns, strengthens operational resilience and aligns with business objectives of cost reduction, sustainability and uninterrupted production.

AS SOUTH AFRICA ENTERS AN INDUSTRIAL RESET

AND A STRUCTURAL REBUILD CYCLE, THE ROLE OF RESILIENT, FUTURE-FOCUSED INFRASTRUCTURE HAS NEVER BEEN MORE IMPORTANT.

BUILT
TO
GROW.

03

CRITICAL INFRASTRUCTURE CREATING OPPORTUNITIES

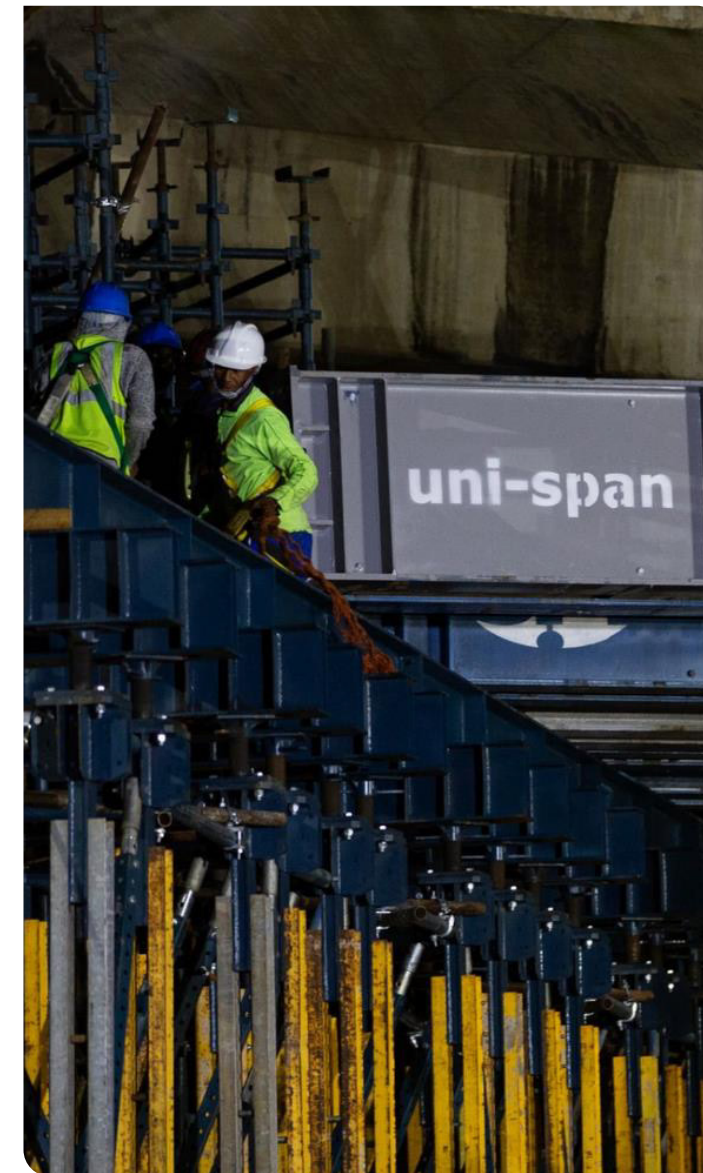
Bud Group is proud to be a critical infrastructure partner in this new era – supporting sustainable growth, enabling operational stability, and helping to power the country's next chapter of industrial development.

The group has continued to create opportunities in projects that contribute to SA growth and supply resources to connect people communities and economies.



Moses Mabhida Stadium, KwaZulu-Natal

Known for its 350m, 105 meter iconic arch and a capacity for 70,000, Moses Mabhida is just one of the – class stadium infrastructure that our Bud Rental Services business services.



EB Cloete Interchange, KwaZulu-Natal

SANRAL extensive upgrade of the EB Cloete interchange will improve capacity and efficiency of this vital transport route.



Brixton Water Tower, Johannesburg

With a capacity of 26 million litres, the tower is a crucial component to address Johannesburg water storage and supply challenges.



Platinum Mine

Maintenance, Rustenburg.



Wind Farms

Over 80x wind turbines erected and working alongside 8x wind farms.

OUR ACHIEVEMENTS REFLECT OUR COMMITMENT TO WORLD-CLASS STANDARDS, RESPONSIBLE GROWTH, AND DELIVERING SUSTAINABLE VALUE WHEREVER WE OPERATE.

BUILT TO GROW.



Idwala

Global Award winner International Lime Association 2025 Visionzero.

Idwala Lime received the Health & Safety Award at the General Assembly in Sydney (October 2025) for fostering a preventative culture through its "More Inclusive Workplace – Zero Tolerance of Gender-Based Violence" initiative.



Walvis Bay Salt

Namibia made its first official export under the African Continental Free trade Area, sending 45,000 tonnes of salt from Walvis Bay to Nigeria.

Cerebos

Cerebos Silver award "Best use of Content and Social Media Success". For the 80th birthday campaign generations of goodness and taste of time. Interdirect Network, Bucharest 2025.



Concord Cranes achieved integrated ISO certification.